

# TELECOM



Organ of National Federation of Telecom Employees (BSNL)

(Regd. No. 4906 dated : 17.9.2001)

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EDITORIAL

## United Struggle is Solution

The situation of our company BSNL is not turning towards upward direction even after completion of one year and nine months of VRS.

The revival package approved by the union cabinet on 23.10.2019 is kept in cold box. Only two points have been implemented that is VRS without any roadmap to run the company after VRS and sovereign guarantee bonds has provided loan of 8500 Crore to BSNL on lower rate of interest. The most important and basic need of the BSNL the rolling out of 4G spectrum is abnormally delayed in name of make in India when all the private Telecom operators are using technology based on the foreign equipments. Even the upgradation of the BTSs are resisted by DOT Directors twice in board meeting of BSNL. Thus the face of the government is clear that it does not want any growth in BSNL. We fought against the government for its anti PSUs policy regularly but something is being at our management level which effected adversely to the services of BSNL and motivation of employees.

The CMD, BSNL in the campus of corporate office addressed the workers on 1st January 2020 and firmly told that after smooth completion of VRS the HR issues will be given top priority and salary of the employees will be paid on due date after March 2020, but after a period of one year and nine months the CMD BSNL has no priority for payment of salary on time. The out sourcing of BSNL basic services through cluster system is totally failed and it has ruined the infrastructure at

ground level causes reduction of more than fifty percent connections of land line and Broad Band. The privatization has been introduced in BSNL through back door method and process has been adopted to isolate the remaining staff of BSNL is now on priority of the BSNL management. All customer service centers have been handed over to private concerns. Basic services of BSNL have been handed over to contractors through cluster system. FTTH provisioning and maintenance have been given to TPI on revenue share basis which is danger for BSNL in future as the optical line terminal is owned by the TPI which can be shifted with entire connections to any other private operators. One side the BSNL is loosing its market share very rapidly another side the HR issues of staff are not only ignored by the management rather the facilities earned till now are being snatched slowly. The ban has been imposed on CGA appointment till March 2022 and further also it will not be opened as management is trying to reduce the employees strength through restricting the manpower. The promotional examinations are neither notified since long nor any fast process is being adopted. The young generation mostly engineering graduates are demotivated and frustrated by negative thoughts of the top level management. All most all non executive employees right from ATT to office superintendent are facing stagnation. The existing NEPP has lost its life and its impact is totally adverse upon

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**Wish You All Happy Dussehra**

## **Central Trade Unions, independent sectoral Federations and Associations Support Samyukta Kisan Morcha's Call for "Bharat Bandh" on 27th Sept. 2021**

The Joint Platform of Central Trade Unions, independent sectoral Federations and Associations congratulates the farmers of India who are relentlessly fighting demanding repeal of the three farm laws, withdrawal of the Electricity (Amendment) Bill 2021 and for legally guaranteed MSP since more than nine months, under the leadership of the Samyukta Kisan Morcha (SKM).

They also congratulated the SKM for its mammoth rally in Muzaffarnagar on 5th September 2021, launching the 'Mission Uttar Pradesh' and 'Mission Uttarakhand'. The SKM has called for the defeat the BJP governments in these states, which are not only implementing the anti-farmer, anti-people and anti-worker neoliberal policies but also trying to create divisions among the people and polarise society on communal lines, to weaken united struggles. Ignoring the Writing on the Wall is bound to spell the doom of the Central Government.

The conduct of the Central Government in its second term not only shows its complete disconnect with the demands of the toiling people, it seems to be deliberately using this period of pandemic to hurry through its pro-corporate agenda as if there is no tomorrow. The Platform condemns, along with the SKM, the Modi Government's move to announce "National Monetisation Pipeline", that is meant to hand over the people's wealth to its corporate cronies. It is bound to burden the common masses with run-away price-rise, which has already become unbearable. Its latest move to tax even the interest in EPF accounts of workers is shocking.

The Platform takes note that there is wide support to the farmers agitation from the Trade Unions, along with other sections of the toiling people: the agricultural labour, students, youth and women. It has become a movement representing broad democratic aspirations of the people of India.

The recent incidents in Karnal, Haryana are condemnable and show the true face of the ruling party there. The Platform supports the pro-

gramme announced by the SKM to gherao Haryana Mini Secretariat with a demand to act against the concerned Government official and compensate those affected by the brutal lathis charge 28th August.

The trade unions also express their gratitude for the SKM's support to the struggle of the working class against the anti-worker labour codes.

The Joint Platform of Central Trade Unions and Independent sectoral federations/associations fully support the call of the SKM for observing 'Bharat Bandh' on 27th September 2021 and calls upon the entire working class, who are themselves fighting against the four labour codes, privatisation of PSUs in Banks, Insurance, Steel, Electricity, Petroleum, Defence, Railways, Road Transport, Ports, Air India, Airports, Telecom, Postal Dept, Space Science and Nuclear Science etc. are demanding universalisation of PDS, increase in MGNREGA budget, to ensure its total success through solidarity actions. The 'Bharat Bandh' on 27th September will give an emphatic message to the BJP government led by Modi that the peasants and the working class, the two major sections that are the backbone of our society stand united in opposing its anti-people and anti-national policies. The 'Bharat Bandh' will be a strong warning to the present ruling party in the government that its machinations for communal polarisation, to disrupt unity of the people and weaken their struggles, to facilitate corporate loot and serve its masters and donors, within and outside the country, will not be allowed by the patriotic people of this country.

The Joint Platform of Trade Unions asserts that this united struggle will continue till the three farm laws and the four labour codes are scrapped and the attempts of the government to sell the country through its privatisation drive and NMP are stopped.

**INTUC AITUC HMS CITU AIUTUC  
TUCC SEWA AICCTU LPF UTUC  
And Independent Sectoral Federations and  
Associations**

## ORGANISATIONAL NEWS

**Brief of Circle Secretaries Meeting held on 29-08-2021 & 30-08-2021 in Delhi: – The meeting of circle secretaries held from 29th to 30th August 2021. Under the Presidentship of Com. Islam Ahmad A.I. President at Hotel Kabir Palace Karol Bagh New Delhi.**



**G.S. addressing CS's meeting**

The meeting started at 10:30 A.M. on 29th August 21 after paying homage to all those Comrades who expired due to effect of Covid-19 Pandemic. The General Secretary explained the agenda points and exhorted his initial speech in detail on each issue and on general activities of our union.

24 Circle Secretaries participated in debate and they shared their views on each item of agenda.

On organizational review all the Circle Secretaries reported the status of membership of their circle.

After completion of two days meeting it was accepted unanimously to issue direction to all cir-



**View of CS's meeting**



**Com. K. Natarajan addressing CS's meeting**

cle of union branches to reorganize the whatsapp groups to avoid unnecessary/ controversy and to maintain the minimum discipline within organization. It was accepted by all that the each circle may run one whatsapp group limited to their circle and in any case no message and write up should be uploaded in respect of other circles.

There will be only one whatsapp group for all India level to which all the circle secretaries, central office bearers and invites will be added to the group and for this the NFTE (BSNL) core group has been decided to be authorized group of CHQ.

The circle whatsapp group will be administrated by the Circle Secretary or any authorized comrade. In no case non members should be added to the NFTE (BSNL) group of either of circle or for CHQ.

**Functioning of Councils –** On this issue, the outcome of the discussion was that at several circles, the functioning of councils are not smooth rather there is stalemate due to difficulties in submission of unanimous agenda – Through secretary staff side.

It was decided that the CHQ will take appropriate action upon the issue.

**Revival of the BSNL –** The issue was discussed in depth and the views of all participants

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**Memorable, unique and rememberable celebration of Com. O.P. Gupta birth centenary at Ongole(A.P.) on 9.9.21:-**



**G.S. addressing the meeting at Ongole, AP**

The celebration was organised in a grand manner jointly by NFTE (BSNL) and AIBSNLPW Ongole SSA in the CPI office auditorium. The function begins at 9.30 a.m. on 9.9.2021 with union flag hoisting by Com. Malliseti Janardan Rao.

A respectful homage was paid to all those who lost their lives due to effect of Covid-19 pandemic. About 200 presence of the workers was special significant of the function. A good number of working women were participating in the function. The hall was well decorated and full with the serving and retired employees.

The General Secretary inaugurated the function with his opening speech and exhorted his experience of working under the guidance of Com. Gupta Ji. He shown anxiety in respect of the BSNL recruited employees who are facing the uncertain situation in BSNL. General Secretary spoken very less due to throat infection.

Com. Rajamouli very elaborately explained all the issue relating to BSNL revival and staff related issues as well.



**Com. Rajamouli addressing the meeting**



**View of Dias**

Com. K. Sheshadri Deputy General Secretary, Com. C.K. Mathivanan, Vice President, Com. Chandrashekhar Rao, C.S. A.P. Circle, Circle Secretary of AI BSNLPWA, GM TD, Guntur also addressed the gathering and added their views in respect of Gupta Ji.



**Com. K.S. Sheshadri Dy. G.S. addressing**

On the occasion of this birth centenary cake was also cut by the G.S. and fed to all the leaders and distributed among the workers present in the hall.



**Com. C.K. Mathivanan, V.President addressing**



**Com. Chandrashekhar Rao, CS, AP addressing**

A book compiled by Com. K. Anjaiah in the memory of Com. Gupta Ji was also released by the G.S. which was associated by all the leaders and officers present all on dias.



**G.S. Releasing the Book**

The contribution of Com. Y.V. Yateendra Nath, District Secretary, NFTE (BSNL) a young Comrade and guidance of Com. Anjaiah make the function a unique one and remember able. CHQ is thankful to all the Comrades of Ongole SSA for celebrating the Birth Centenary function in the an unique way and grand manner.



**View of audience**



### **Contd. from page 3**

are similar that in respect of implementation of 4G spectrum, the govt. is not at all fare on this issue in name of "make in India" the issue is abnormally delayed and even on the issue of upgrading of 3G BTS, into 4G after some modification, the govt. Directors resisted in the Board Meeting. The meeting demanded that the implementation of the 4G is quite essential and absence of it, the survival of BSNL is nothing but a day dream. The issue of 3rd wage revision, IDA merger and New promotion policy was also discussed and CHQ was authorized to take suitable initiative for settlement.

**IDA merger** - It was suggested to demand to keep the merged IDA as DAP (dearness allowance pay). The CHQ will make final demand to put before the management.

The problems of Circles were noted and some comrades submitted the written notes on

problems. It will be taken up by the CHQ.

*A resolution was adopted to direct the Tamilnadu Circle to take appropriate action against the person, who used social media for baseless allegation against General Secretary. At last on 30th evening the meeting concluded after winding speech by G.S. and the President.*

The meeting was concluded in a very pleasant atmosphere with sloganeering in favour of unity and NFTE.



**View of CS's meeting at New Delhi**

## Solidarity support to Farmers struggle by NFTE (BSNL):-

A delegation of NFTE BSNL representatives under the leadership of Com. K.S. Sheshadri Deputy General Secretary and Associated by



**NFTE delegation extended support to farmers agitation**

Com. Ranjan Dani, Circle Secy Maharashtra, Com. Chandrashekar Rao, Circle Secy, A.P, Com. K. Natrajan, Circle Secy Tamilandu and Com. Anbalgan Circle Secy CN-TX reached Singhu Border in the afternoon of 31-08-2021 met with the leaders of Farmers and their supporters sitting on Dharna at Border since 1 year. The NFTE delegation extended their solidarity and support to the struggling farmers and donated Rs. 51000/- as a token help to the food providers who were fighting against the dictatorial decision of the union Govt. The delegation stated that even after the completion of 1 year the Govt not coming forward to discuss the genuine issues of



**NFTE leaders with Agitated farmers at Sindhu Border**



**NFTE leaders with Agitated farmers**

farmers and ignoring their legitimate demands. This is unfair at the part of Govt and it seems that the Govt's adamant to snatch all the democratic rights of the people.



**NFTE leaders with Agitated farmers**

# TELECOM

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# Massive and successful 3 days Dharna organised at Jantar Mantar Road by AUAB from 21.9.2021 to 23.9.2021

## 1. AUAB 1st day Dharna at Jantar Mantar Raod New Delhi (21.09.2021)



**Com. C. Singh GS NFTE, addressing the gathering at Dharna Place on First Day**

Dharna started at 10.00 am and it will be concluded at 5 pm daily from 21st September 2021 to 23rd September 2021.

Com Chandeshwar Singh presided the meeting at Dharna place. Com. Singh initially explained the each items of demand and exhorted the failure of present management to protect and revive the BSNL.

Com. P. Abhimanyu convenor AUAB elaborated all the demands and exposed the hidden agenda of Govt. in center which policy is pro private Telecoms and not for BSNL.

Com. Sabastin GS SNEA, Com Sunil Gautam Dy GS AIGETOA, Com Suresh Kumar GS BSNL MS, Com Pushpa Sharma AGS BSNL MS, Com



**Mass Gathering at Dharna Place on First Day**

Rashid Khan AGS TEPU Com A.A.Khan president SNEA were also among speakers.

The members in large number from Haryana came and participated in Dharna under the leadership of Com H.K.Goyal CS NFTE Haryana and Com Punia Asst. circle secretary NFTE Haryana, a team of comrades from NTR circle also participated under leadership of Com Naresh kumar Al Vice president and Com Uttam Kumar acting circle secretary NTR-New Delhi.

Other comrades from Punjab, Rajasthan and UP (West) also came and joined the movement.

The members of constituent Unions/associations also attended in a large number.

The first day programme was wonderful and presence of workers were beyond expectations.

Due to sudden heavy rain the Dharna was disbursed before half an hour of scheduled time.

## AUAB 2nd day Dharna at Jantar Mantar New Delhi on 22.9.2021. :-

A tremendous response of workers from neighbouring of New Delhi and large number of participants reached at Dharna place from UP (West), Haryana and Rajasthan.



**Com. C. Singh GS NFTE, addressing the gathering at Dharna Place on Second Day**



**Mass gathering at Dharna Place on 2nd Day**

More than 200 participants reached which proves the resentment prevailing among rank and file due to non settlement of legitimate demands in respect of revival of BSNL and HR issues like 3rd wage revision, pension revision of retired employees, non payment of salary on time etc.

On 2nd day also central as well as circle leaders addressed the participants. The meeting was conducted under the chairman ship of Com Chandeshwar Singh GS, NFTE.

In the opening speech Com Singh narrated the facts behind the curtain that how the central Govt. is deviating from the cabinet decision of 23rd Oct. 2019 and deny the rolling out of 4G spectrum for BSNL.

Even the upgradation of 18500 BTSs are not permitted by the DOT Directors .

The meeting was addressed by Com P. Abhimanyu convenor AUAB, Com Badri Prasad vice president AIGETOA, Com K. Jai Prakash GS FNTD, Com Rajpal AGS AIBSNLEA.



**Com. Rajmoli Addressing the mass gathering of AUAB Dharna at Jantar Mantar**

COM Shankar Parsad Jt. GS SNEA, Com Sompal Saini CS, NFTE UP (west), Com Kadiyan CS Haryana, BSNLEU. Com Suresh Kumar GS BSNL MS. Com Mahender FNTD, About 70 comrades came with Com Sompal Saini from UP West and about 15 comrades from NTR with Com. Uttam Kumar.

### **3. Third and last day of AUAB Dharna at Jantar Mantar road New Delhi on 23.09.2021 conducted and concluded with grand success :-**

The last day about 200 comrades from different circles participated in Dharna.

NFTE members from Rajasthan and Punjab circles came about 40 and from NTR circle new Delhi about 15 members took part in Dharna.

A meeting was held under the chairman ship of com Chandeshwar Singh GS, NFTE at Dharna place.

Com C. Singh addressed the meeting and explained the demands as well as the total failure of BSNL management to deal with the day to day affairs of the company.

There is one man show in the managerial team and the revival of BSNL and payment of salary on time and other HR issues are kept in cold storage.

Even the Board has failed to get approval for upgradation of 18000 BTSs which was obstructed by the two Directors from DOT.



**Com. Swatantra Kumar Addressing the participants at Dharna Place**



**Com. C. Singh GS NFTE, addressing the gathering on third and last day of AUAB Dharna at Jantar Mantar Road, New Delhi**

The survival of staff and company both are in dark and the management is playing with flute as Niuro of Rome.

Com P.Abhimanyu convenor AUAB while addressing the participants at dharna he explained how the management cutting the size of staff strength in name of restructuring of man power.

Com A.Rajmouli secretary cum treasurer of NFTE also addressed the meeting.

Com Parikh, Com R.G.Dixit both circle secretaries of BSNL EU and NFTE Rajsthan and Com Naresh Pal CS BSNL EU UP West were also among the speaker's.



**Mass Gathering at Dharna Place on 3rd Day**

Com G.L.Jogi former GS,SNEA and Com. Kaushik from MTNL also spoken and urged upon the workers to oppose the anti workers policy of the Govt and high light the failure of CMD among the people of the nation.

The Dharna was concluded with slogans to save BSNL save PSUs and save Nation.

### **Resolution passed in the AUAB meeting held at New Delhi on 23.09.2021. :-**

This meeting of the AUAB notes with satisfaction that, the 3 day dharna programme, organised by the AUAB at Jantar Mantar, New Delhi, from 21st September, 2021, onwards, has become highly successful.

Large number of employees and pensioners from Delhi, as well as from UP (West), Haryana, Punjab, Rajasthan, Uttarakhand and UP(East), have enthusiastically participated in this 3 day dharna programme.

This meeting also notes with satisfaction that, this 3 day dharna programme has created a great amount of zeal and motivation among the BSNL employees and pensioners throughout the country.

This meeting conveys it's special thanks to all the employees and pensioners who have participated in the programme from Delhi, as well as from UP (West), Haryana, Punjab, Rajasthan, Uttarakhand and UP(East) and also puts on record, it's appreciation to all the circle unions of the constituents of the AUAB, belonging to the aforementioned circles.

Further, this meeting severely condemns the BSNL Management for issuing a very retrograde letter on 17.09.2021, to create a fear psychosis among the employees and to stop them from participating in this Dharna.

By issuing such letters, Management is only trying to snatch the democratic rights of the employees to protest, which we cannot be allowed. This meeting assures that, further struggles and movements will be organised in the days to come, demanding settlement of the issues contained in the charter of demands of the AUAB.

## LETTERS FROM BSNL MANAGEMENT

### **Utilization of Retired BSNL Staffs at CSCs & BSNL Aadhar Service Kendra (ASKs)-regarding.**

**No. BSNLCO-CS/20/1/2020-CS CSC n RN-CFA dated Dated: 10.09.2021**

**To,**

**The Chief General Managers, Bharat Sanchar Nigam Limited, All Telecom Circles & Metro Districts.**

Many circles in BSNL are facing shortage of operator/supervisor cum verifiers post VRS in order to activate/reactivate AEKs. Currently, about 700 AEKs are operational against 6000 in stock. There are references from Gujarat and Maharashtra Circles proposing to utilize retired BSNL employees to work as verifiers to address shortage of verifiers in the field.

In this regard, BSNL Corporate office has already allowed BSNL working employees as verifiers to work at multiple AEKs and an incentive is also announced for this extra work beyond their normal posting. Further, BSNL has issued instruction vide letter no.16-2/2019-20/CSC-OUTSOURCE dated 01/07/2020 to operate Aadhar counters by BSNL staffs or retired staffs (who have cleared the certification of Aadhar, when they were in service), if empanelled or certified agency is not available in any circle. However, circles are still facing shortage and they have asked queries as given below. Workable clarifications are also proposed in order to activate all AEKs available with BSNL.

**Query 1- Whether engaging retired staff of BSNL at ASKs still holds good and whether Maharashtra Circle shall continue to engage Retired Staff for Operation of BSNL ASKs OR the letter under reference 3, supersedes the letter under reference 1 and Maharashtra Circle shall stop engaging the retired staff of BSNL for Aadhaar activities in BSNL ASKs.**

**Clarification-** In accordance with enclosed UIDAI letter No.4(4)/57/259/AKR/ 2014/E&U dated 26th August, 2021 on the subject of Utilization of BSNL retired (already certified to be certi-

fied) at Aadhaar Sewa Kendra (ASKs/CSCs/OCSCs), it is clarified that

- i. UIDAI trained BSNL staff retired on superannuation at the age of 60 years can be engaged as Operator / Supervisor cum verifiers by BSNL CSCs or by OCSC partners on mutually agreed terms and conditions without any restriction.
- ii. UIDAI trained BSNL staff retired by VRS may be engaged as full time or part time time Operator / Supervisor cum verifiers only by OCSC partners on mutually agreed terms and conditions. There will be no reemployment/employment by BSNL in this case in accordance with F. No. A-41/12/1/2020-ESTAB Dated 13th July 2021

**Query 2- Whether to allow the outsourced partner to hire/appoint verifier instead of working BSNL employee.**

**Clarification-** Although the verifier should be from BSNL as far as possible, however OCSC partners can be allowed to engage available verifiers for other registrars (other than serving or retired BSNL employee) with approval of circle nodal UIDAI officer. List of officers are available at <https://uidai.gov.in/contact-support/contact-directory/regional-offices.html>

**Query 3 — Activation/reactivation of AEK is not possible without submitting the name of verifier, how to activate it?**

**Clarification-** It is possible to activate/reactivate AEK machine without the verifiers name. Please coordinate with circle nodal UIDAI officer in case of difficulty.

**Query 4- What can be done if the AEK machine is not possible to operationalise due to shortage of verifier?**

**Clarification-** There are activities like Mobile update on Aadhaar that can be undertaken by the BSNL CSC or by OCSC partner. It does not require any document verification hence there is no need of verifier.

**Query 5- What documentation to be collected from BSNL Retired Employees for en-**

## **gaging them as Operator / Supervisor cum verifiers?**

**Clarification-** Documentation to be collected from BSNL Retired Employees on superannuation for engaging them as Operator / Supervisor cum verifiers,

- 1) Certificate issued by NSEIT for successful passing examination.
- 2) Self-Declaration/ Undertaking by Retired Employee/Officer for carrying out Adhaar activities and bearing penalty, if any imposed by UIDAI for rejected activities.
- 3) Copy of valid Adhaar ID on his/her name.
- 4) Any document to prove that he/she is retired employee of BSNL.
- 5) PAN Card of said retired employee.

## **Appointment of Grievance Redressal Officer under the Section 23 of the Rights of Persons with Disabilities Act, 2016 — reg.**

**Reference: Lok Sabha Secretariat OM No. 6/3/CSJE/2020-21 dated 17.08,2021 regarding Study Tour program of the Standing Committee on Social Justice and Empowerment (2020-2021) to Amritsar, Srinagar and Jammu from 6.9.2021 to 10.9.2021.**

**No. 28-1/2021-SCT (Part-1)/1 dated 8.9.2021**

**To, All the Heads of Telecom Circle, BSNL**

It is to inform that the Rights of Persons with Disabilities Act, 2016 has been enacted by the Government of India to protect the Rights of the Persons with Disabilities. It has come into effect from 19.4.2017. Further, the Right of Persons with Disabilities Rules 2017, has come into force from 15.6.2017.

2. One of the mandatory Provisions given in the said Act is that every establishment shall appoint, an Officer, not below the rank of a OGM level officer, as. Grievance Redressal Officer. The Grievance Redressal Officer so appointed shall function as envisaged in the Section 19, 20 and 23 of the Right of Persons with Disabilities Act 2016 and Rule 10 of the Rights of Persons with Disabilities Rules 2017.

3. Accordingly, All the Heads of Orders are instructed to appoint DGM as Grievance Redress at Officer (GRO) at Circle only and post the same in their website. Further, all concerned are instructed that the Chief Commissioner for Persons with Disabilities shall be informed regarding the appointment of GRO.
4. To comply above instructions, it is again requested all concerned to ensure that the Grievance Redressal Officers thus appointed, perform their duties as envisage the Rights of Persons with Disabilities Act, 2016 and Rights of Persons with Disabilities Rules, 2017. The Details of the Grievance Redressal Officer may be posted in the related website.

It is therefore, requested to kindly send the information regarding the appointment of Grievance Redressal Officer of your Circle to the undersigned at Email id:scticbsnl@gmail.com, in the enclosed preformed on or before 9.9.2021 for further transmission to the Chief Commissioner for Persons with Disabilities.

Name to Circles	Grievance Redressal Officer/ Designations No. of Officer appointed As Grievance Redressal Officer	Land Line No./ Mobile	Official e-mail. ID

This is issued with the approval of the competent authority.

## **Periodical review for ensuring probity and efficacy among employees of BSNL**

**F.No. BSNLCO-RSTG/20(11)12/2020-RSTG-BSNL-Co. Dated: 02.09,2021**

**To, Chief General Managers, BSNL All Territorial/ Non-territorial Circles.**

Kindly refer this office letters of even no. dated 24.02,2021, 26.03.2021, 16.06.2021 & DO letter dated 12.07.2021 from Director (HR) vide which it was requested to expedite the periodical review for ensuring probity and efficacy among employees on priority as directed by the CMD, BSNL.

As per the report received from the Circles (copy enclosed), the progress of review work of probity & efficacy in all the Circles has been found to be unsatisfactory even after issuance of DO letter from Director (Hr.) CMD, B.S.N.L. has pointed out that compliance ratio is less than 5% and BSNL is likely to get very adverse comments from DOT. Further, till all the cases reviewed so far, not even a single case in calendar year 2021 has been found which require action. OVID, BSNL has directed to identify the officials having disciplinary cases in administrative matters such as unauthorized absence for long period etc., poor performance, below grading etc. so that all such cases can be scrutinized more carefully and the desired objective of periodical review is achieved.

As the slow progress in periodical review for ensuring probity and efficacy among employees of BSNL has been viewed seriously by CMD & Director (HR), you are therefore once again requested to expedite the matter and review the pending work of probity and efficacy on priority basis and send the compliance report on email ID santosh.dahiyaQbsni.co.in/ dmrestg@gmail.com by 15.09.2021.

### **Bifurcation of unified West Bengal Telecom Circle into Sikkim and West Bengal Telecom Circles - Creation of Sikkim Telecom Circle thereof.**

***SNLCO-PERS/ 15( 11)/4/2021-PERS1 Dated:31/08/202121***

***To, All Heads of Telecom Circles 86 Other Administrative Units, BSNL***

Approval of the competent authority is hereby conveyed towards creation of separate and independent Sikkim Telecom Circle headed by a CGM level officer by bifurcation of unified West Bengal Telecom Circle. The newly formed Sikkim Telecom Circle will start functioning from Gangtok w.e.f. 1st September, 2021.

Henceforth, the Head of the newly formed Sikkim Telecom Circle will report directly to CID, BSNL through respective Zonal Director of BSNL Board.

Following financial activities involved in de-merger of Sikkim BA from West Bengal Telecom Circle and creation of new Sikkim Telecom Circle may please be carried out on Priority in consultation with respective officers in BSNL Corporate Office and ITPC, Pune: -

- a) Creation of Sikkim as a new Circle Code in SAP, and transfer of all data of Assets 86 Liabilities in FICO and all related SAP modules.
- b) Opening of a Circle Operational Account and Collection account, and creation of Circle CSC for payments.
- c) Appointment of Statutory Auditors and separate reporting in TR/Billing related SLR/Reports. This is issued with the approval of the competent authority.

### **Taking over of operation of WM. Mumbai Mobile Network by GSM.**

**w.e.f. 1st Sep 2021 reg.**

***No. BSNL CO-DICW/11/2/2020-O/o DIR CM/158414 Dated: 27-0 -2021***

***To, The Chiet General Manager. Maharashtra Circle***

The case of maintenance of MTNL Mobile network by BSNL as an outsourced agency has already been agreed by BSNL & MTNL Board. Operation of Delhi mobile network has already been taken over by BSNL w.e.l 11 April 2021. Now the operation of MTNL Mumbai Mobile network is to be taken over by BSNL. w.e.f. 01.09.2021. Framework of the proposal agreed is as below:

- i. All the liabilities related to operations prior to proposed takeover date of respective LSAs i.e. Mumbai shall be the responsibility of MTNL. BSNL will not be responsible for any liabilities related with CAPEX.
- ii. The Core & RAN Equipment installed to be maintained initially with the help of MTNL Staff, however their salaries on actual basis can be paid from the revenues being earned from Operations. Further BSNL may associate its staff for further improvement and future operations.
- iii. All operational expenditure i.e. License fee, spectrum Charges, AMC Charges, Rental of

hired sites, Electricity bill, Salary of MTNL staff being used for Mobile Operations etc post date of take over to be met from a common pool of revenue being earned from Operations including IP fee being received from Sites leased to Pvt TSPs (Except MTNL Buildings & Exchanges).

- iv. MTNL, to continue to maintain the transmission media i.e fibre network as being maintained at present within Mumbai without any payment as same is a common service for Fixed Lines network as well.
- v. BSNL will maintain transmission Media along with Transmission Equipment in the BSNL area with no payment of charge on common pool.
- vi. Any deficit in running network in Mumbai in the cash revenue generation and cash expenditure incurred will be met by BSNL.
- vii. All assets and Capex liabilities will be of MTNL. BSNL will be responsible for any cash deficit in the revenue and expenditure of Operations post take over period in respective LSAs.
- viii. On acquiring the spectrum for 4G, BSNL may start installation of new equipment and start its own 4G services supplemented by 2G/3G of MTNL as Intra-circle Roaming arrangement. The customer's acquisition also may start after commissioning of 4G network.
- ix. Once 4G network gets stabilized and limited number of 2G/3G customers are remaining then all customers of MTNL may also be taken over by BSNL as merged entity.
- x. Urgent repair of Power plants or for any other maintenance requirement may be done through available rate contract of BSNL Maharashtra circle if it is permissible as per terms and conditions of these Repair Contract, till alternate arrangement for Repair Contract is made by BSNL.
- xi. MTNL to extend its support for maintenance of infrastructure at BTS sites in MTNL as well as BSNL area and may continue till alternate mechanism is in place.
- xii. AMC for Core & 2G radio network installed in MTNL Mumbai has already expired. BSNL

may share spared cards / equipment for smooth operation wherever possible,

- xiii. The life expired PP (more than 10 year old PP) needs to be changed by BSNL on priority to improvise Infrastructure to be made ready for BSNL's new Equipment.
- xiv. The five year old battery of all sites should be replaced as per priority by BSNL, as these will ultimately be used by BSNL while installing its 4G Equipment as part of its rollout.
- xv. The Mobile equipment to be installed in BSNL Exchanges through rearrangement, wherever required.
- xvi. All available inventory of MTNL related with Mobile Services to be used replacement of equipment/New sites.

### **Sales and Marketing**

- xvii. BSNL has to build up a new team to do the sale and marketing in MTNL area as there is no effective sales network in MTNL. However sales of mobiles services may continue in Sanchar haat also. The retail network will also be used for replacement of BSNL S1Ms facing problems in MTNL / BSNL area
- xviii. All tariff plan of MTNL is required to be reviewed by BSNL and aggressive plan to acquire new customer is necessary as the most of the network is unutilized.

Monitoring of the Mobile Network of MTNL in a similar way as of BSNL and will also be integrated with CNMC/ Sancharsoft for monitoring the same for overall Service quality of Mobile Network in Mumbai LSA.

For operating expenditure a separate account needs to be maintained for accounting as per SoP under approval.

This is issued with the approval of DIR CM

### **Consolidated instructions on the facility of immunity from Transfer extended to Recognised Representative Association and Support Association**

*No. BSNL CO-SR/14(1)/2020 Dated 11.08.2021*

**To, All CGMs, BSNL, PGM (Pers), BSNL C.O.**

I am directed to convey the consolidated instructions on the facility of immunity from transfer extended to office bearers of Recognised Representative Association and Support Association in BSNL as per enclosure attached.

## **Implementation of Corporate CSC for Centralised Payments (Payroll)**

**- Reg .**

**NO: BSNLCO-CA/25/4/2021-CA-ERP-FICO**

**Dated: 02.09.2021**

**To, The Chief General Managers/IFAs All Territorial/Non Territorial Circles BSNL.**

The Corporate Office vide letter No BSNL CO-COMN/18(13)/2/2021 -0/o GM(PF)-Part (1) dated 16.04.2021 had issued instructions for implementation of Corporate CSC in Four POC Circles Viz., BSNL Corporate office, CN-Tx (North) {NTR, NTP & NFS}, Haryana and UP(W) Circles from April 2021. The Corporate CSC started functioning from April itself and has processed salary disbursement and other payroll recoveries of these Circles. Now the competent authority has decided to rollout Corporate CSC for Salary related payments (take home pay of employees as well as pay bill recoveries) from the month of September 2021 for all the Circles.

The enclosed document contains the instructions to be followed by the Circles and the learning from the POC Phase. The major learning from POC implementation reveals that even in this digital era the payments to HR Third party Vendors are being made by cheque. It may kindly be noted that except in case of DOT Recoveries, no cheque payments will be allowed in other cases and society/other recoveries will not be allowed from Salary till Bank Particulars are maintained in Vendor Masters. Besides efforts are not being made to update the bank particulars of employee in SAP - ERP in time resulting in bouncing of salary payments. The Circles are required to take concerted action to cleanse and update the necessary data in SAP-ERR

It has also been noticed that few Circles have still not taken steps for centralisation of EPF at Circle level and Challans are being generated at

BA level. These Circles are requested to immediately implement centralisation of EPF at Circle Level to enable centralisation of EPF payment of all eligible employees at Corporate Level.

The list of officers (Name, Designation, mobile number & Email id) who will coordinate with the Corporate CSC may kindly be communicated to this office at mail id centralcscbsnl@gmail.com.

This is issued with the approval of Sr. GM(CA/ERP-FICO).

## **Engagement of Apprentices for Sales Activities.**

**Dated:0-09-2021**

**To, The Chief General Manager, All Telecom Circles / Districts BSNL**

- (i) No. 12-1-2007/ Trg : dated :19-09-2007
- (ii) No. 12-1-2007/ Trg : dated :17-12-2007
- (iii) No. 12-1-2007/ Trg (Vol-I11): dated : 22-06-2016
- (iv) No. 12-1-2007/ Trg (Vol-IV): dated : 28-09-2016
- (v) F. No 1/36(3)/2019-LS-I1 dated : 23-09-2019
- (vi) "The Gazette of India", No. 561: dated 25 September 2019

To give thrust on SIM sale, MNP, IN revenue, mobilize the sales & marketing activities and to revive the retail network, Competent Authority has approved the engagement of Apprentices under Apprentice Act for Sales & Marketing-CM.

In this regard circles must follow the instructions as given below:-

- I. To ensure transparent engagement process, the application shall be invited through a portal from, the candidates who are meeting the prescribed qualification. The selection process is to be well defined.
- II. For any queries regarding portal for inviting applications, budget for payment to apprentices, reimbursement from concerned authority. etc, all telecom circles/districts must directly communicate with Training Cell, BSNL CO.
- III. General Guidelines for Engagement of Ap-

prentices for Sales and Marketing Activities is attached as Annexure. Performance matrix of Apprentice and numbers of Apprentice to be engaged, as per category of BA are also available with the guidelines.

- IV. Performance monitoring as per KPI shall be ensured and monthly report shall be submitted.
- V. Training cell, BSNL CO shall also prescribe a mechanism to ensure that BSNL receives the due reimbursement & that KPIs are monitored. To begin with, budget as available with Training/HR is to be utilized.
- VI. Circles may refer to the letters mentioned under reference above and must also comply with the other instructions issued time to time by Training cell, BSNL CO in regards of engagement of apprentices in BSNL.

### **Clarification on taxability of payments made to retired employees and nominees of deceased employees-reg.**

**No. BSNLCO-TAXN/13(18)/3/2020-TAXATION/4362 Dated:-22-09-2021**

- To, 1) **The Chief General Managers and IFAs, All BSNL Circles/Units.**
- 2) **Sr.GM (CA/ERP-FICO/HCM), Corporate Office**
- 3) **GM (EF/ R&P), Corporate Office**

The undersigned is directed to intimate that, this office is receiving queries from the various circle on the subject mentioned above. In this connection the para wise replies to the queries raised by circles are as follows:-

**Query:** Whether reimbursement of CGHS subscription to BSNL absorbed retired employees is to be treated as income of the retired employee? And, if the answer is in affirmative, the head under which it is chargeable.

**Reply:** As per the proviso to section 17(2) of the Income Tax Act, 1961 any reimbursement by the employer in respect of any insurance premium paid by the employee to effect an insurance on his health or the health of his family under any approved scheme by Central Govt. or IRDA is a

tax free perquisite. However, in the absence of clarity on whether reimbursement to BSNL absorbed retired employees on account of CGHS subscription is an insurance premium or not, on a conservative basis, tax may be deducted at source under the head of salary.

**Query:** Gratuity/Leave encashment payable to Nominee/Legal Heirs of BSNL employee on death while in employment is to be shown as Income of the employee or legal heirs? And the head under which it is chargeable.

**Reply:**

- (i) Gratuity is a payment made by Employer to an Employee in appreciation of the past services rendered by the employee. Gratuity can either be received by:-
  - a) The employee himself at the time of retirement.
  - b) The legal heir on the event of the death of the employee.

Gratuity received by an employee on his retirement is taxable under the head "Salary" Whereas gratuity received by the legal heir of the deceased employee shall be taxable under the head "Income From Other sources".

As per circular No. 573 dated 21.08.1990, Gratuity payment to a widow or other legal heirs of any employee who dies in active service shall be exempt from income tax.

- (ii) Leave salary paid to the legal heir of deceased employee is not taxable as salary. [Letter No. F.35/1/65-IT(B), dated 5/11/1965 ]. Further, leave salary by a legal heir of the Government employee who died in harness is not taxable in the hands of the recipient [Circulars No.309, dated 3/7/1981].

**Query:** Medical Reimbursement to the spouse/dependents of the deceased employee is taxable under which head of Income tax.

**Reply:** As per section 56(1) of the Income tax act, Income of every kind which is not to be excluded from the total income under this Act shall be chargeable to income-tax under the head "Income from other sources", if it is not chargeable to income-tax under any of the heads specified in section 14,

in other words, the following conditions must be satisfied before an income can be taxed under the head of "Income from other source" :-

- (i) there must be an income.
- (ii) such income is not exempt under the provision of the income tax act.
- (iii) such income is not chargeable to tax under any first four heads viz., "Income from Salary", "Income from House Property", "Profit and Gains of Business and Profession", and "Income from Capital Gains".

Income from other source is, therefore, a residuary head of income.

In view of the above medical reimbursement to the spouse/dependents of the deceased employee is taxable under the head of "Income from other source" of Income tax.

It is requested to kindly go through the above instructions and contents of the same may be brought to the notice of all concerned for their information and further necessary action.

***This issues with the approval of Sr. GM (Taxation).***

**Payment of Dearness allowance (DA) to Casual Labourers [including TSMs] to draw their wages in terms of letter No. 269-11/2009-Pers-IV/LE dated 01.01.2010**

***File No. BSNLCO-A/13(16)/4/20210-ESTAB Dated 24.9.2021***

With reference to aforementioned subject it is stated that for the purpose of calculating the

daily wages, Dearness Allowance (DA) rates may be taken 189% w.e.f. 01.07.2021 in respect of Casual Labourers [including TSMs] continuing to draw their wages in terms of letter No. 269-1/2009-Pers-IV/LE dated 01.01.2010 and subsequent orders issued from time to time. Here it may be noted that the rates of DA for the period 01.01.2021 till 30.06.2021 shall remain at 164%

**Information regarding facility of immunity from transfer extended to Recognised Unions/ Association and Support Association.**

***BSNL/20-6/2019-SR Dated 27.8.2021***

***To, All Chief General Managers, Bharat Sanchar Nigam Limited.***

***PGM(Pers) BSNL CO, New Delhi.***

I am directed to refer to this office letter of even no. dated 11.09.2020 issuing therewith a consolidated instructions on facility of immunity from transfer extended to Recognised Unions/ Associations and Support Association (Copy enclosed). The Para 2.6 of the said letter states that:

"All cadre controlling authorities are requested to make proper entry in the disposition list indicating the details of facility of immunity availed by the executives so that such cases shall be taken up considering the immunity availed on the previous occasions at the time of preparation of list for transfers."

Accordingly, it is supposed that all Circles might be maintaining such data at their end.. A copy of the same may be provided to SR cell for information in the following format:

Name of Union/ Association	Name of office bearer eligible for immunity.	Post held	Eligibility period		Level		
			From	To	CHQ	Circle	SSA

The information may please be provided to this office at the earliest or latest by 10/09/2021.

**Request for New promotion policy for non-executive employees —****reg.****TF-26/6, Dated:-27-08-2021****To, Director (HR) BSNL, New Delhi.**

Kindly recall the discussion in the formal meeting held on 25th instant. We have urged for new promotion policy for non-executive employees as NEPP was evolved and made effective from 1st October, 2000 and since then many years have elapsed. The officials are not only facing hardships but have been discriminated also in comparison with the Executives. The sufferings and hardships were brought into the notice of management on many occasions but the issues could not be resolved.

We may state in the National Council meeting, held on 29-4-2019 the management held out that the matter would be taken up after 3rd Pay revision, which has not materialized till date. A large number of employees are stagnating on the maximum of their pay scale which is not good for the growth of the Company. Apart from above the sizeable number of DIR employees have joined the PSU and the situation is completely changed. We append below the points of hardships and discriminations besides acute stagnation.

- (1) There is discrimination in periodicity itself for up gradation between absorbees and direct recruits in NEPP where as there is uniformity of four years in EPP for all categories.
- (2) The up-gradation of pay scales of JEs, Drivers, LDC(TA) to TOA(G) and time bound promotions etc.. have been treated as 1st upgradation in NEPP but in EPP such treatment is not available.
- (3) The Sr. TOAs in the OTBP scale of Rs. 7100-10100 are placed in the scale of Rs.6550-9325 sequel to their up-gradation in NEPP. it is not up gradation but punishment to employees as they have been subjected to recoveries. Such treatment is not available in EPP.

(4) The D/R staff and ATTs (RMs) regularized on 01-10-2000 or thereafter, are getting upgradation after 8 years instead of 4 years. There is no such provision in EPP.

(5) Reservation for SC/ST staff are not available in NEPP.

(6) The conversion of TOAs into Sr. TOAs has been treated as 1st upgradation.

(7) The Assistant Telecom Technicians (RMs) are placed at stagnation after every upgradation in NEPP. Such officials are undergoing immortal financial loss.

We are extremely happy you have been kind enough to appreciate our concerns and desired details for consideration.

Therefore, we urge upon you to please get the matter considered in real perspective for evolving new promotion policy. We strongly feel that is very necessary.

An early action for creation of congenial atmosphere in offices/exchanges is solicited.

**Gratuity and cash payment in lieu of leave from the period 01.01.2020 to 30.06.2021-reg.****TF-11/3 Dated : 16-09-20296****To, Director (HR) BSNL, Board New Delhi — 1**

Kind reference is invited to GOI MoF No. 1(5)/EV/2020 dt. 07.09.2021 under which it has been decided that the central Govt employees who retired on or after 01.01.2020 and up to 30.06.2021 the DA will be taken into account for calculation of Gratuity and cash payment in lieu of leave. The concession has been extended as such employees got less amount than the entitlement due to freezing DA order.

It is submitted that the DOT employees absorbed in BSNL are also entitled for concession/benefit as absorbers get Govt. pension under Rule 37A.

We request you to please refer the matter to DOT for applicability of said MoF order so that the absorbers get treatment akin to central Govt. retirees.

## **Rule-9 Transfer of employees in BSNL-Reg.**

**TF-20/2 Dated 16.09.2021**

**To, Sri P.K. Purwar CMD, BSNL New Delhi —  
110001**

Kindly refer to BSNL HQr letter No. BSNL-CO-A/15(22)/28/2021-Estab dt. 27.08.2021 under which the amended rule-9 transfer policy has been circulated. While we concede that power of transfer rests with the management but the management should, we feel, have consulted the recognized union before modifying the policy. We are naturally aggrieved over the departure of policy of consultation between two sides relating to staff problems. We are second to none to care BSNL services but right of consultation can neither be surrendered nor ignored.

It is stated earlier policy of Rule-9 Transfer

was laid down by BSNL Board in consultation. The transfer in rule 9 were done subject to administrative convenience of two circles and corporate office was approving sequel to consent of concerned circles. We fail to understand why service period has been increased from 2 to 3 years and stay has been reduced. It should be appreciated official requests were being forwarded by the SSAs/Circle keeping in view the service and staff interest both.

Apart from above the corporate office has mentioned specific diseases for consideration to temporary transfer. There are many diseases viz amputation, knee operation, Heart attacks, paralytic attacks etc which need consideration we firmly add and demand that the female employee must be brought to the their places of parents or husbands as the case may be as per administrative convenience. We are against any kind of restriction if the circle/SSAs heads have forwarded the requests.

We, therefore, request you to please get the matter reviewed keeping in view the sufferings of employees and service both.

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### **Contd from Page 1 : Editorial**

the stagnating employees. The demand of drafting a new promotion policy raised by us is not under active consideration of the management. It seems that established power policy has been centralized in BSNL as non of the Director are taking of any decision either for growth of BSNL or redressal of HR issues.

The Situation is alarming and the union has to take step to save the BSNL and protect the interest of our workforce.

The situation is compelling us to be united and hit hard upon the management for settlement of HR issues as these issues are not related to the govt. The issues of new promotion policy, promotional examinations, payment of arrears of freezed IDA, payment of special allowances to the employees working in tough areas, constitution of new committee for wage revision, restructuring of manpower to run the company in

better prospects. The maintenance of services. All these issues have been raised several times at appropriate level but no action has been taken on any of the issue.

The line of Com. O.P. Gupta Jee is only optical light for the working class who used to tell always unity has to be ensured at any cost.

We are to follow the line of Com. Gupta and all should try to educate the workforce to be united and come forward for united struggle which is only the solution at this critical situation and we may cross the crisis if honest unity is restored among all the working employees of our company. NFTE remain always frontline fighter, so it is our prime responsibility to restore unity internally and in a broad concept to face the adverse situation and come over the crisis.

**NFTE Zindabad —  
Workers Unity Zindabad.**

# एकताबद्ध संघर्ष ही रास्ता

स्वैच्छक सेवानिवृत्ति की प्रक्रिया सम्पूर्ण होने के एक वर्ष नव महीने बाद भी हमारे बी.एस.एन.एल. कम्पनी की स्थिति सुधार की ओर नहीं बढ़ रही है।

भारत सरकार के मंत्रिपरिषद द्वारा अनुमोदित पुर्नउन्नयन योजना को ठंडे बस्ते में डाल दिया है। उस पैकेज के सिर्फ दो बिन्दु पर काम हुए हैं। एक तो बिना किसी भावी रणनीति का खाका बनाये वी.आर.एस. के द्वारा 78649 कर्मचारियों को बाहर का रास्ता दिखा दिया गया तथा दूसरा सरकारी प्रभुत्व सम्पन्न ऋण पत्रके तहत वी.एस.एन.एल. को रुपये 8500 करोड़ का ऋण सस्ते ब्याज दर पर उपलब्ध कराया गया।

पुनरुत्थान के अति महत्वपूर्ण बिन्दु 4 जी स्पेक्ट्रम जो बी.एस.एन.एल. के लिए प्राण वायु के तरह आवश्यक है, को स्वदेशी तकनीकि से लगाने के नाम पर काफी विलम्बित किया गया है जबकि भारत में सभी निजी टेलीकाम कम्पनियों ने पूर्ण रूप से विदेशी तकनीकि का उपयोग कर अपने कम्पनी चला रही है। एन.यू.ए.बी. के माँग पर बी.टी.एस. को उत्क्रमित करने के प्रस्ताव को भी बी.एस.एन.एल. बोर्ड की दो बैठकों में डी.ओ.टी. द्वारा प्रति नियुक्त निदेशकों ने प्रतिरोध करके यह पूर्णतः स्पष्ट कर दिया कि सरकार एवं उनके संचालक बी.एस.एन.एल. के उन्नयन में रूचि नहीं रखते अपितु इस कम्पनी को धराशायी करना चाहते हैं। हमने लगातार बी.एस.एन.एल. के पुररुत्थान एवं विकास के लिए सरकार के नीतियों के विरुद्ध संघर्ष किया है। हमने लोकउपक्रमों को तबाह करने की नीति के विरुद्ध हम संघर्ष करते रहे हैं, परन्तु मानव संसाधन से संबंधे समस्याओं, कर्मचारियों की समस्याओं को नजर अंदाज करके उन्हें अनुत्साहित स्थिति में ला देना तथा सेवा के रखरखाव मनमानी ठेकेदारी प्रथा से ध्वस्त करने के बिन्दु पर बी.एस.एन.एल. प्रबन्धन की ही जिम्मेवारी हो सकती है।

माननीय अध्यक्ष सह प्रबन्ध निदेशक (सी.एम.डी.)ने एक जनवरी 2020 को बी.एस.एन.एल. मुख्यालय नई दिल्ली

के प्रांगण में कर्मचारियों को सम्बोधित करते हुए कहा था कि वी.आर.एस. की सफलतापूर्वक सम्पन्न हो जाने के उपरान्त मार्च 2020 के बाद कर्मचारियों की समस्त समस्याओं का निदान सुगमता से होगी तथा मासिक वेतन समय पर भुगतान करना सुनिश्चित होगा। अब वी.आर.एस. के सुगम रूप से सम्पन्न हो जाने के एक वर्ष नौ माह बाद सी.एम.डी. के प्राथमिकताओं में कर्मचारियों को समय से वेतन देना नहीं आता। तथा कथित कलस्टर विधि के माध्यम से ठेकेदारों को कम्पनी के अधारभूत पारंपरिक सेवाओं का रखरखाव दिया गया, जिससे हमारी आधारभूत संरचना ध्वस्त की जा रही है और पचास प्रतिशत से ज्यादा बेसिक सेवाएं समाप्त हो चुकी हैं परन्तु कलस्टर के ठेकेदारों के बिलों का भुगतान को प्राथमिकता दी जाती है। उपभोक्ता परेशान होकर सेवाएं बन्द करा रहे हैं परन्तु प्रबन्धन हमारे लगातार उठाये गये आवाज को दरकिनार करते हुए इस विनाशक प्रक्रिया की ही पृष्ठ प्रक्षालन कर रही है।

बी.एस.एन.एल. प्रबन्धन पिछले दरवाजे से कम्पनी को निजी हाथों में सौंपते जा रही है। एफ.टी.टी.एच. का संस्थापन एवं रखरखाव भी निजी हाथों में सौंप दिया गया है। एफ.टी.टी.एच. की सेवाएं देने वाले ठेकेदारों को अपनी आप्टिकल लाईन टर्मिनल (ओ.एल.टी.) लगाने की व्यवस्था दी गई है। जो बी.एस.एन.एल. के भविष्य के लिए खतरनाक साबित हो सकता है। ये ठेकेदार अगर चाहेंगे तो रातोंरात बी.एस.एन.एल. के समस्त कनेक्शन को किसी भी निजी कम्पनी के संचालक को स्थानान्तरित कर दे सकते हैं।

यह सर्वविदित है कि सभी उपभोक्ता सेवा केन्द्रों को निजी हाथों में सौंप दिया गया है। मोबाईल सेक्टर के सारे व्यापार निजी ठेकेदारों द्वारा कराई जा रही है। पता चला है कि प्रबन्धन अब बैटरी एवं पावर प्लांट का कार्य भी ठेकेदारी प्रथा पर कराने की सोच रही है।

बी.एस.एन.एल. की लगभग सभी सेवाओं को या तो पूर्ण ठेकेदारी या राजस्व हिस्सेदारी के विधि द्वारा निजी हाथों

**आप सभी को दशहरा पर्व की हार्दिक शुभकामनाएं**

में देकर प्रबन्धन हमारे कर्मचारियों को कार्य विहिन करना चाहती है। एक ओर कम्पनी के कार्यों को पूर्णतः निजी हाथों में सौंप देना और दूसरी ओर कर्मचारियों की समस्याओं को ठंडे बस्ते में डालकर प्रबन्धन चैन की बंसी बजा रही है।

अनुकम्पा पर आधारित नौकरी पर अगले मार्च 2022 तक पाबंदी लगा दी गई है और लगता है उसके उपरान्त भी इसे बन्द रखने का मनोवृत्ति बना ली गई है। रिस्ट्रक्चरिंग के नाम पर बेतहाशा कर्मचारियों की संख्या में कमी करने का प्रावधान किया जा रहा है। प्रोन्नति सम्बन्धी परीक्षाओं का आयोजित करना असंभव सा होते जा रहा है। युवा कर्मचारी जो पूर्णतः तकनीकी शिक्षा से लैस हैं को प्रोन्नति का रास्ता बन्द रखा गया है। नयी पदोन्नति नीति की माँग की अनसुनी की जा रही है। ए.टी.टी. से कार्यालय अधीक्षक के पद तक लगभग सभी कर्मचारी स्टैगनेशन का शिकार बनते जा रहे हैं। वेतन पुनरीक्षण को भुला दिया गया है। गलत ढंग से रोके गये औद्योगिक मंहगाई भत्ते की बकाये के भुगतान की माँग को वाजिव बताने के बावजूद भी प्रबन्धन चुप्पी लगाकर बैठी है। मसलन सैंकड़ों वर्षों के संघर्ष के द्वारा कर्मचारियों द्वारा अर्जित सुविधाओं को शनैः शनैः छीनी जा रही है। ऐसा प्रतीत होता है कि प्रबन्धन के सभी अंग पंगु हो गए हैं। पावर का केन्द्रीकरण हो गया है। ऐसा महसूस होता है कि प्रबन्धन के किसी भी ईकाई के वरिष्ठ अधिकारी कोई फैसला नहीं ले पा रहे हैं।

स्थिति भयावह हो चली है ऐसे में श्रमिक संघों को कम्पनी को बचाने तथा कर्मचारियों की हित रक्षा की जिम्मेवारी लेनी पड़ेगी।

स्थिति की आवश्यकता है कि हमें अपने समस्त भेदभाव भूलकर एकजुट होना पड़ेगा और कठोर प्रहार करते हुए अपनी उपस्थिति दर्ज करानी होगी।

हमें कर्मचारियों की समस्याओं और उनकी हित के लिए एकजुट होकर बी.एस.एन.एल. प्रबन्धन से भी लड़ना होगा।

केन्द्र सरकार की नीतियां कम्पनी के विकास में बाधक है परन्तु नये पदोन्नति नीति का सृजन, पदोन्नति के लिए परीक्षाएं, रोके गए औद्योगिक मंहगाई भत्ते के बकाये का भुगतान, कई राज्यों में दुसह परिस्थिति में कार्य करने वाले कर्मचारियों के बकाये विशेष भत्ते का भुगतान, वेतन समझौता के लिए समिति का गठन, रिस्ट्रक्चरिंग के द्वारा कर्मचारियों

के वांछित संख्या का निधरण, चिकित्सा सुविध के तहत कर्मचारियों के विपत्रों का समयबद्ध निष्पादन, सेवाओं के रखरखाव में कर्मचारियों की भागीदारी आदि समस्याओं पर हम प्रबन्धन को पिछले दो वर्षों से लगातार अवगत करा रहे हैं, परन्तु कोई हल नहीं निकल पाया है।

अब हमारे सामने स्वर्गीय का.ओ.पी.गुप्ताजी की नीतियाँ ही एक सुक्ष्म किरण के रूप में हमें दिखती है, जिसके माध्यम से हम इस संकट को पार कर सकते हैं। हमें उनके कथन पर अमल करनी है कि किसी भी हालत में एकता सुनिश्चित होनी चाहिए।

हमें का. गुप्ता जी के उक्तियों का अनुसरण करते हुए अपने कार्यबल को स्थिति की भयानकता के अनुरूप शिक्षित करते हुए सभी विचारधारा की ओर संगठन के साथियों को पूर्ण एकजुटता सुनिश्चित करनी होगी और एकजुट संघर्ष करेंगे तभी हम इस संकट से उबर सकते हैं। हम अगर एकता के प्रति निष्ठा से अग्रसर होते हैं तो सफलता अवश्यंभावी है।

एन.एफ.टी.ई. संघर्ष में हमेशा पहली कतार में रही है – इसलिए यह हमारी जिम्मेवारी बनती है कि हम सबको एकजुट करते हुए सामूहिक संघर्ष के माध्यम से इस घोर अंधकार को चीरते हुए प्रकाश की धरातल की ओर बढ़ेंगे।

**एन.एफ.टी.ई. जिन्दाबाद –  
कर्मचारी एकता जिन्दाबाद!**

## **भारत बन्द का समर्थन एवं नीजिकरण के विरुद्ध प्रदर्शन**

एन.एफ.टी.ई. के आह्वान पर दिनांक 27.09.21 को राष्ट्रीय स्तर पर भोजन अवकाश की अवधि में बी.एस. एन.एल. के कर्मचारी ने एक रोषपूर्ण प्रदर्शन का आयोजन कर किसानों द्वारा आहूत भारत बन्द का समर्थन किया तथा केन्द्र सरकार के नीजिकरण के नीति की कटु निन्दा करते हुए इसे शीघ्र रोकने की माँग की गई। दिल्ली के बी.एस.एन.एल. मुख्यालय पर एन.टी.आर. एवं कारपोरेट कार्यालय के साथियों ने प्रदर्शन का आयोजन किया। उपस्थित समूह का एक सभा का. राजपाल की अध्यक्षता में हुई जिसे साथी राजमौली, जब्बार खान एवं चन्देश्वर सिंह ने संबोधित किया।

## दिल्ली के जन्तर मन्तर रोड पर त्रिदिवसीय धरना

ए.यू.ए.बी. के आह्वान पर दिनांक 21.09.2021 से 23.09.2021 तक तीन दिनों का धरना कार्यक्रम को इर्द गिर्द के एवं दिल्ली की स्थायी ईकाई के कर्मचारियों का भारी समर्थन प्राप्त हुआ। धरना स्थल पर हरियाणा, उत्तर प्रदेश (पश्चिम), राजस्थान, पंजाब एवं एन.टी.आर. दिल्ली के एक्जीक्यूटिव एवं नान एक्जीक्यूटिव कर्मचारियों एवं सेवानिवृत्त साथियों ने वृहद रूप में सहयोग किया। धरना स्थल पर प्रति दिन का. चन्देश्वर सिंह की अध्यक्षता में सभा आयोजित की गई, जिसे साथी पी. अभिमन्यु सहित एन.यू.ए.बी. के घटक दलों के नेताओं एवं प्रदेशों से आये हुए नेताओं ने सम्बोधित किया। धरना पूर्णरूप से सफल रहा तथा बी.एस.एन.एल. के पुनरुत्थान के मुद्दे को जनता तक पहुँचाने के प्रयास में सफलता मिली।

## ए.यू.ए.बी.के आह्वान पर दिल्ली में त्रिदिवसीय धरना

यूनियन एवं एसोसियेशन ऑफ बी.एस.एन.एल के आह्वान पर दिल्ली के जन्तर मन्तर रोड पर दिनांक 21-09-2021 से 23-09-2021 तक तीन दिनों के धरना कार्यक्रम का आयोजन किया गया। प्रतिदिन धरना में 150 से 200 तक बी.एस.एन.एल के कार्यकर्ता एवं सेवानिवृत्त कर्मचारी एवं अधिकारियों ने भाग लिया। धरना स्थल जन्तर मन्तर रोड स्थित पुलिस चौकी के समीप रखा गया था।

प्रथम दिन दिनांक 21-09-2021 को पूर्वाह्न 10:00 बजे धरना का शुभारंभ किया गया। धरना पर बैठने वाले साथी 9 बजे से ही आना शुरू हो गये थे। एन.एफ.टी.ई की ओर से का. एच.के. गोयल परिमण्डलीय मंत्री हरियाणा एवं कामरेड पुनिया सहायक परिमण्डलीय मंत्री हरियाणा के नेतृत्व में लगभग 35 साथी हरियाणा सर्किल से भाग लिये। एन.टी.आर दिल्ली से साथी महेश कुमार राष्ट्रीय अध्यक्षता एवं साथी उत्तम कुमार कार्यवाही परिमण्डलीय सचिव के नेतृत्व में 15 साथियों ने धरना में भाग लिया।

धरना स्थल पर ही सभा की शुरुआत की गई जिनकी अध्यक्षता साथी चन्देश्वर सिंह, महामंत्री, बी.एस.एन.एल ने

की सभा को सम्बोधित करते हुए साथी सी. सिंह ने प्रमुख मांगों पर प्रकाश डाला तथा समय पर वेतन भुगतान नहीं करने के लिए उन्होंने सी.एम.डी को सीधे रूप से जिम्मेदार ठहराया। साथी सिंह ने बताया कि बी.एस.एन.एल के तहत लगभग 60 प्रतिशत कर्मचारियों एवं अधिकारियों का श्राहर कर देने के बाद भी बी.एस.एन.एल उच्च प्रबन्धन की अदूरदर्शिता एवं अनुर्मण्यता के कारण कम्पनी की बाजार दिशा में लगभग गिरावट आ रही है। उन्होंने बताया कि कल्मस्टर सिस्टम लगाकर प्रबन्धन हमारे बेसिक सेवा तथा आधारभूत संरचना को समाप्त कर रही है। मोबाइल सेवा में भी हमारी उपस्थिति 4 जी स्पेक्ट्रम के अभाव में कम होती जा रही है। सरकार के मंत्रीपरिषद द्वारा अनुमोदित पुनरुत्थान योजना जो 23 अक्टूबर 2019 को जारी किया गया था। शीत गृह में डाल दिया गया है। उस योजना के बिन्दुओं में केवल श्री.आर.एस.को ही अन्जाम दिया गया श्रय जी भविष्य में कम्पनी के संचालन के लिए बिना किसी योजना के श्री.आर.एस के द्वारा 78649 लोगो को बाहर का रास्ता दिखा दिया गया सभा को साथी पी. अभिमन्यु, संयोजन ए.यू.ए.बी एवं महामंत्री बी.एस.एन.एल.ई.यू. साथी सबास्टीन महामंत्री एस.एन.ई.ए. साथी सुनील गौतम सहायक महामंत्री ए.आई.जी.ई.टी.ओ.ए साथी राजपाल सहायक महामंत्री ए.आई.बी.एस.एन.एल.ई.ए साथी सुरेश कुमार महामंत्री बी.एस.एन.एल.एम.एस साथी रशीद खान, सहायक महामंत्री टी.ई.पी.यू. सहित अनेक संगठनों के नेतृत्व के साथियों में संबोधित किया। अचानक भारी वर्षा आ जाने के कारण धरना को दिनांक 22-09-20 के पूर्वाह्न 10:00 बजे तर के लिए स्थगित कर दिया गया।

## धरना का द्वितीय दिवस दिनांक 22-09-2021

निर्धारित कार्यक्रम के अनुरूप दूसरे दिन दिनांक 22-09-2021 को भी सुबह 10:00 बजे धरना स्थल पर साथियों का जत्था पहुंच गया। साथी सोमपाल सैनी परिमण्डलीय ऊंची उत्तर प्रदेश पश्चिम ने अत्यंत सराहनीय तरीके से धरने की सफलता में चार चांद लगाये। लगभग यह हमारे लिए गौरव की बात है कि साथी सैनी, जब्बार खान, साथी अनिल चौहान, रामगोपाल आदि साथियों सहित 70 साथी उत्तर प्रदेश पश्चिम से धरना में शरीक हुए कापोरेट

कार्यालय एवं एन.टी.आर के साथी आज दूसरे दिन भी 20 साथियों के साथ घटना स्थल पर ऊंचे और धरना में शामिल हुए। दूसरे दिन भी धरनार्थियों के सम्बोधन का कार्यक्रम की अध्यक्षता साथी चन्देश्वर सिंह ने की। साथी ऊट के अतिरिक्त साथी पी. अभिमन्यु सहित ऊंची घटक संगठनों के प्रतिनिधियों ने धरना पर बैठे साथियों से सम्बोधित किया गया उनकी टॉसला बावरी की आज की विशेष श्रन्तग बी. एस.एन.एल.एम.एस की ओर से महिला साथी श्रीमती पुष्पा शर्मा जो हरियाणा से आई की सभा को सम्बोधित किया। आम की विशेषता पटनी थी कि परिमण्डलीय स्तर के नेतृत्व के साथियों ने सभा को सम्बोधित किया जिसमें एल.एम.टी.ई उत्तर प्रदेश के परिमण्डलीय मंत्री सोमपाल सैनी ने बड़े ही शानदार तरीके से सभा को सम्बोधित किया। शाम पांच बजे तक धरना का कामिदय चलने के उपरान्त इसे तीनों दिन यानी 23-09-2021 के 10 बजे सुबह तक के लिए स्थगित किया गया।

## जन्तर मन्तर पर तीसरे दिन का धरना

दिनांक 23-09-2021 को घटने का तीसरा एवम् अखिरी दिन इस दिन एन.एल.टी.ई की ओर से साथी आर जी. दीक्षित परिमण्डलीय मंत्री राजस्थान, साथी लाल चन्द्र मीष्य राष्ट्रीय उपाध्यक्षता, साथी अतर ऊट मीना निलामंची मातपुर, साथी अम्बिका सोनी निला मंत्री प्रीगम नगर, साथी बी.डी शर्मा निला मंत्री जयपुर सहित 20 साथियों ने राजस्थान सकिस को धरना स्थल पर उपरी स्थत टोका एम.एन.एल.टी.ई का मान बढ़ाया उसी प्रकार पंम्ब से साथी स्वतंचतुला, साथी सुरमीत सिंह परिमण्डलीय मंत्री पंजाब, साथी महेन्द्र सिंह राष्ट्रीय उपाध्यक्ष, साथी विनय रैना निला मंत्री लुधियाना के सघ 20 साथी पंजाब सकिय से आकर चीन में शामिल हुए प्रतिदिन की मांति आज तीसरे दिन की कारपोरेट कार्यालय नई दिल्ली तथा एल.टी.आर के साथी नरेश कुमार राष्ट्रीय उपाध्यक्ष एवं साथी उत्तम कुमार कार्यवाहक सकिय मंत्री के साथ प्रन्द्रह साथियों में धरना में सिरकत किया तीसरे दिन का धरना अपेक्षा कृत ज्यादा उपस्थिति के साथ सम्पन्न हुआ। आज केन्द्रीय स्तर के नेतृत्व के अस्तित्व का.आर.सी दीक्षित परिमण्डलीय मंत्री राजस्थान एवं साथी स्वतंत्र कुमार पंजाब ने सभा को सम्बोधित किया। शाम में गगनभेदी नारे के साथ धरना के सम्पादन की घोषणा की गई।

## धन्यवाद सांघम

ए.यू.ए.बी.के त्रिदिवसीय धरना जो दिल्ली के जंतर मंतर रोड या दिनांक 21.9.2021 से 23.9.2021 तक संचालित हुई इसके सफलता में सम्पूर्ण राष्ट्रीय पैमाने पर साथियों ने समर्थन दिया है। इसके लिए हम सभी घटक के सभी नेतृत्व के साथियों का प्रति धन्यवाद समर्पित करते हैं। हम एन.एफ.टी.ओ.के हरियाणा, उत्तर प्रदेश, पश्चिम, राजस्थान, पंजाब, एन.टी.आर एवं कारपोरेट कार्यालय के साथियों के प्रति आभार समर्पित करते हैं। हम साथी राजपाल परिमण्डलीय मंत्री एन.टी.आर को धन्यवाद समर्पित करते हैं। जो बाहर रहते हुए भी अपने साथियों को प्रतिदिन धरना में भेजने के लिए प्रेरित किया। साथी राजमौली कोषाध्यक्ष ने धरना को सफल बनाने में सहयोग किया है। परिमण्डलीय, हरियाणा, का. मेम पाप्प सैठी उत्तर प्रदेश पश्चिम का. सुरजीत सिंह पंजाब, का. आर.जी.टी.बी राजस्थान का उत्तम कुमार एन.टी.आर तथा केन्द्रीय नेतृत्व के साथी जवाब रवा साथी मोहिन्द्र ऊट राष्ट्रीय अध्यक्ष साथी विनय रैना साथी साथ चन्दमीणा राष्ट्रीय अध्यक्ष साथी नरेश कुमार राष्ट्रीय उपाध्यक्षता के प्रति अमारव्यत उपस्थित होकर संगठन का मान बढ़ाया है। हम राष्ट्रीय स्तर पर अपने केन्द्रीय नेतृत्व परिमण्डलीय यूनियनो एवं वरिष्ठ साथियों के प्रति आभार एवं धन्यवाद व्यक्त करते हैं। जिन्होंने लगातार टेलीफोन द्वारा तथा दिपीत संवाद देकर हमारा हौसला बढ़ाया है। हम संचार के माध्यम से साथियों को धन्यवाद समर्पित करते हैं जो अपने स्तर के हमारे विचारों को जनता में पहुंचाने का कार्य किये है।

## संगठनात्मक समाचार

परिमण्डलीय सचिवों की सभा, नई दिल्ली दिनांक 29.9.2021 एवं 30.9.2021 को का. इस्लाम अहमद की अध्यक्षता में परिमण्डलीय सचिवों की बैठक होटल कबीर पैलेस, करोल बाग, नई दिल्ली में सम्पन्न हुई।

दिनांक 29.8.2021 को प्रातः 10.30 बजे सभा की शुरुआत हुई तथा सर्वप्रथम विगत कोविड-19 महामारी से प्रभावित दिवंगत साथियों एवं समस्त देशी-विदेशी नागरिक जो इस महामारी का शिकार हुए, उनके प्रति भावभीनी श्रद्धांजलि अर्पित की गई। सभी उपस्थित साथियों ने दो

मिनट का मौन रखा तथा दिवंगत लोगों के प्रति श्रद्धांजलि अर्पित की।

अध्यक्ष के निदेशानुसार महासचिव साथी चन्देश्वर सिंह ने सभा में पूर्व में प्रसारित सूचना में अंकित विचारणीय मुद्दों पर प्रकाश डाला तथा अपने संगठन के पूर्ण गतिविधियों पर एक विस्तृत वक्तव्य दिया।

सभा में 24 परिमंडलीय साथियों ने भाग लिया और अध्यक्ष के निदेशानुसार सभी ने बारी-बारी से विचारणीय समस्त मुद्दों पर अपने तर्क एवं विचार साझा किये।

सभी परिमंडलीय सचिवों ने अपने परिमंडल में अपने संगठन सहित सभी यूनियन के सदस्यों की संख्या बताई। दो दिनों के गहन विचार विमर्श के पश्चात सभी परिमंडलीय सचिवों ने इस बात को स्वीकार किया कि कतिपय वाट्सअप ग्रुप बनाकर एवं विभिन्न प्रकार के भ्रामक समाचारों को प्रसारित करके संगठन की छवि को धूमिल किया जा रहा है। ऐसा देखा जा रहा है कि एक परिमंडल से कई सदस्यों को वाट्सअप पर जोड़ लिया जाता है और संबंधित परिमंडल के परिमंडल सचिव को इसकी जानकारी भी नहीं होती है।

यह सर्वमान्य निर्णय हुआ है कि प्रत्येक परिमंडल अपने-अपने परिमंडल के लिए परिमंडल सचिव के प्रशासनिक व्यवस्था के तहत वाट्सअप ग्रुप बनायेंगे और किसी भी हालत में एक परिमंडल के वाट्सअप ग्रुप पर दूसरे परिमंडल के बारे में टीका-टिप्पणी नहीं की जायेगी।

राष्ट्रीय पैमाने पर सर्वसम्मति से एक वाट्सअप ग्रुप बनाने का निर्णय हुआ जिसको एनएफटीई (बीएसएनएल) कोर ग्रुप के नाम से जारी किया जायेगा और सभी परिमंडलीय सचिव तथा केंद्रीय पदधारकों को इस वाट्सअप ग्रुप से जोड़ा जायेगा। किसी भी स्थिति में किसी भी वाट्सअप ग्रुप में गैर सदस्यों को अथवा दूसरे संगठन के सदस्य को नहीं जोड़ा जायेगा।

निगोशिएटिंग काउंसिलों का संचालन-काउंसिल संचालन के मुद्दे पर अधिकांश सदस्यों ने यह बताया की कहीं भी कौंसिल का संचालन सही परिपेक्ष में नहीं हो रहा है, अपितु कई जगहों पर वार्ता के मुद्दों को प्रशासन के सुपुर्द करने के नाम पर मतैक्य नहीं है। इस संबंध में यह निर्णय लिया गया कि केंद्रीय मुख्यालय इस पर प्रबंधन के साथ उचित कार्यवाही करेगी।

**बीएसएनएल का पुनरुत्थान:** इस विषय पर सभी वक्ताओं ने अपने विचार रखे। वार्ता का मुख्य आशय यह रहा कि सरकार की मंत्री परिषद द्वारा अनुमोदित पुनरुत्थान योजना को सरकारी तंत्र के द्वारा ही कुंठित किया जा रहा है।

वीआरएस को छोड़कर पुनरुत्थान पैकेज में दिये गये किसी भी बिंदु पर सरकार की स्थिति स्पष्ट नहीं है। स्वदेशी के नाम पर 4जी स्पेक्ट्रम की सेवाएं रोक दी गई हैं। बीएसएनएल में संचालित बीटीएस का उन्नयन 4जी के रूप में करने संबंधी प्रस्ताव को बीएसएनएल बोर्ड में – सरकार के पक्ष में निदेशकों द्वारा समर्थन नहीं देना और इसे विलंबित करते रहना सरकारी पक्ष की मंशा को उजागर करता है।

तृतीय वेतन संशोधन, महंगाई भत्ते का विलय- इन मुद्दों पर काफी संघर्ष हो चुके हैं। सभा में गहन चर्चा के उपरांत सीएचक्यू को इस मुद्दे को आगे बढ़ाने के लिए अधिकृत किया गया।

नयी पदोन्नति नीति- ज्ञातव्य है कि वर्तमान में जारी नॉन-एकजीक्यूटिव कर्मचारियों की प्रोन्नति नीति बिल्कुल भ्रामक और गैर जिम्मेदाराना है। इसके चलते एटीटी, टीटी एवं सीनियर टीओए कैडर में लगभग सभी कर्मी स्टैगनेशन का सामना कर रहे हैं। इस मुद्दे पर सर्वसम्मति से यह निर्णय लिया गया कि संगठन पूरे तन्मयता से नयी पदोन्नति नीति बनाने की मांग उठायेगी।

महंगाई भत्ते का वेतन में विलयन- इस मुद्दे पर चर्चा के उपरांत केंद्रीय मुख्यालय को उचित निर्णय के अनुरूप कार्रवाई करने के लिए अधिकृत किया गया।

विभिन्न परिमंडलीय सचिवों द्वारा उठाये गई समस्याओं पर महामंत्री ने अपना स्पष्टीकरण दिया तथा उन पर कार्यवाही करने की बात कही।

सभा की समाप्ति के पूर्व एक प्रस्ताव पारित कर तमिलनाडू सर्किल को निर्देशित करने का निर्णय लिया गया कि उस व्यक्ति के विरुद्ध शीघ्र अनुशासनात्मक कार्यवाही संगठन के संविधान के प्रावधानों के तहत करें जिन्होंने महामंत्री के विरुद्ध बेबुनियाद तथा तथ्यहीन आरोप लगाते हुए वाट्सअप पर टिप्पणी की थी।

दिनांक 30.8.2021 को संध्या 7.30 बजे महामंत्री के समापन संबोधन एवं अध्यक्ष महोदय के संवाद के उपरांत सभा समाप्त की गई।

## ओम प्रकाश गुप्ता की जन्म शत वार्षिकी समारोह

आन्ध्र प्रदेश परिमण्डल के अंगोल परिचालन परिक्षेत्र में का. वाई. वी. यतीन्द्रनाथ, जिला मंत्री के कर्मठ एवं सेवानियुक्त साथी एवं पूर्व राष्ट्रीय सचिव का. के. अन्जैया के प्रयास से का. ओम प्रकाश गुप्ता जी के जन्म शतवार्षिकी दिनांक 9.9.2021 को एक अद्भूत विलक्षण एवं अविस्मरणीय तौर-तरीके से एवं भव्य समारोह के रूप में सम्पन्न हुआ। समारोह का आयोजन अंगोल स्थित भारतीय कम्युनिस्ट पार्टी के कार्यालय स्थित सभागार में किया गया था। समारोह का शुभारंभ का. मल्लीसेटी जर्नादन द्वारा झंडात्तोलन के द्वारा किया गया। सभाकक्ष में सभी उचित समुदाय ने कोरोना महामारी में मारे गये समस्त मानवता के प्रति श्रद्धांजलि अर्पित किया।

सर्वप्रथम अध्यक्ष ने राष्ट्रीय महामंत्री का. चन्द्रेश्वर सिंह को प्रारंभिक सम्बोधन के साथ सभा का उद्घाटन करने का निर्देश दिया तदनुसार साथी सिंह ने अपना वक्तव्य रखते हुए का. ओ. पी. गुप्ता जी के साथ किये गये कार्य एवं उनके विचार उनकी विकास सोच एवं दबे लोगों के प्रति उनकी ईमानदार निष्ठा आदि का वर्णन करते हुए अपने अनुभव को साझा किया। उन्होंने बताया कि किस प्रकार साथी गुप्ता जी ने समस्त डाक तार कर्मचारियों की समाजिक एवं आर्थिक स्थिति में सुधार के लिए संघर्ष करते हुए उनका पुनर्त्थान सुनिश्चित किया। उन्होंने अपने उद्बोधन में बी.एस.एन.एल के द्वारा भर्ती किये गये कर्मियों के भविष्य को सुरक्षित करने के प्रति चिन्ता जाहिर की।

साथी सिंह अस्वस्थ होने के कारण ज्यादा देर तक बोल नहीं पाये। महामंत्री के अतिरिक्त साथी सी.के.

मदिवानन राष्ट्रीय उपाध्यक्ष, साथी ए. राजमौली राष्ट्रीय सचिव सह कोषाध्यक्ष, साथी चन्द्रशेखर राव, परिमंडलीय मंत्री, आन्ध्र प्रदेश परिमंडल, माननीय महाप्रबंधक गुंटुर व्यापार दोष एवं अन्य गणमान्य लोगों ने सम्बोधित किया।

### केके काटकर जन्मोत्सव मनाया

आयोजन कर्ताओं ने एक वृहद केके की व्यवस्था की थी, जिसे साथी ओम प्रकाश गुप्ता जी के जन्मशतवार्षिकी के अवसर पर महामंत्री द्वारा काटकर वितरित किया गया।

**पुस्तक का विमोजन साथी के. अन्जैया ने अथक प्रयास करके तथा साथी गुप्ता जी के साथ कार्य करने वाले नेताओं से गुप्ता जी के विषय में संस्मरण लिखकर मांगा था, जिसे उन्होंने संकलित कराया तथा उस तिथि 9 सितम्बर को महामंत्री का. चन्द्रेश्वर सिंह ने उक्त पुस्तक का विमोचन किया**

### सामूहिक प्रीतिभोज का आयोजन –

उक्त अवसर पर सामूहिक प्रीतिभोज का आयोजन भी किया गया था जिसमें सैंकड़ों महिला एवं पुरुष कर्मचारियों ने भोजन किया।

समस्त कार्यक्रम सम्पन्न होने के उपरान्त साथी के. अन्जैया ने महामंत्री को संगठन कार्यालय का अवलोकन कराया। महामंत्री ने कार्यालय की व्यवस्था की प्रशंसा की।

महामंत्री ने यूनियन कार्यालय परिसर में एक पौधा लगाकर का. ओमप्रकाश गुप्ता के प्रति निष्ठा व्यक्त की तथा उनकी नीतियों के अनुरूप सहिष्णुता एवं एकता के मार्ग को जीवन में अपनाये रखने का संकल्प लिया।

**The GTI (Group Term insurance) was implemented** from 1st April 2021 and one who opted for that and the first premium deducted from his salary, such employee is entitled to get 20 lakhs as per provision of GTI, hence such cases are to be monitored by our circle secretaries as the family members of deceased are may not be aware about all these things – G.S NFTE.

**Sri K. Raja Raman, will take over as secretary, Telecom from 1.10.2021:-** based on the appointment committee of cabinet (ACC), the Govt. has appointed Sri K. Raja Raman as the new secretary Telecom. He is a 1989 batch IAS officer of Tamil Nadu cadre.